

St. Paul's Newsletter

Sunday, August 8, 2010

Scriptures: Isaiah 1:1, 10-20; Psalm 50:1-8, 22-23; Hebrews 11:1-3, 8-16; Luke 12:32-40

8:45 Contemporary Service

Reader: Dottie Griffith
Nursery: Michelle Smith & Allison
 Jacobs
Children's Church: Rebecca
 Redmer & Sharon Todd

**9:45 Sunday School
Gleaners**

Devotions & Teacher: June
 McKelvey
Richardson's Men
Devotions: Randy Bradford
 Teacher:

11:00 Traditional Service

Reader: Fred Redmer

From the Helm

Aug 5, 2010

VOL 213

My Brothers and Sisters in Christ,

I want to thank our youth Pastor BJ Smith and all of the volunteers that built sets, led groups, and taught classes and activities for our annual Vacation Bible School. It was great to see such a good turnout of children as well. I want to praise God for you all and congratulate you on your good work! May God bless you.

This week, I thought I'd talk about the SPPRC. What is the SPPRC? Well, it's the Staff Pastor Parish Relations Committee. Each year at charge conference, the Pastor-Parish Relations Committee members are elected. The SPPRC members must be professing members of the local church or charge or associate members. The Book of Discipline clearly states that "People serving on this committee must be engaged in and attentive to their Christian spiritual development so as to give proper leadership in the responsibilities with which the committee is entrusted."

According to the Book of Discipline Pp 259.2: "In conducting its work, the committee shall identify and clarify its values for ministry. It shall engage in biblical and theological reflections on the mission of the church, the primary task, and ministries of the local church.

The committee shall reflect biblically and theologically on the role and work of the pastor (s) and staff as they carry out their leadership responsibilities. The committee shall assist the pastor(s) and staff in assessing their gifts and setting priorities for leadership and service. It is the responsibility of the committee to communicate with the committee on lay leadership and/or the church council when there is a need for other leaders or for employed staff to perform in areas where utilization of the gifts of the pastor(s) and staff proves an inappropriate stewardship of time.

There should be no fewer than five nor more than nine persons representative of the total charge. No staff member or immediate family member of a pastor or staff member may serve on the committee. Only one person from an immediate family residing in the same household shall serve on the committee.

For experience and stability, membership shall be divided into three classes, one of which shall be elected each year for a three-year term. The lay member of the annual conference and the lay leader are exempt from the three-year term. To begin the process of rotation where such a process has not been in place, on the first year one class shall be elected for one year, one class for two years, and one class for three years. Retiring members of the committee shall not succeed themselves. When vacancies occur during the year, nominees shall be elected at the church council (or alternative church structure).

In a charge where there is more than one church, the committee shall include at least one representative from each local church. The committee shall meet at least quarterly. It shall meet additionally at the request of the bishop, the district superintendent, the pastor, any other person accountable to the committee, or the chairperson of the committee. To fulfill his or her obligation under ordination, his or her connectional responsibility under appointment, and his or her duty as a pastor, the pastor should be present at each meeting of the committee on pastor-parish relations or staff-parish relations except where he or she voluntarily excuses himself or herself. The committee shall meet only with the knowledge of the pastor and/or the district superintendent. It may meet with the district superintendent without the pastor being present. However, the pastor or any member of the staff under consideration shall be notified prior to such meeting at which a pastor's or clergy staff member's continued appointment or a lay staff member's employment is discussed and be brought into consultation immediately thereafter. The committee shall meet in closed session, and information shared in the committee shall be confidential.

The duties of the committee shall include the following:

- (1) To encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their family(s).
- (2) To promote unity in the church(es).
- (3) To confer with and counsel the pastor(s) and staff on the matters pertaining to the effectiveness of ministry; relationships with the congregation; conditions that may impede the effectiveness of ministry; and to interpret the nature and function of the ministry.
- (4) To confer with, consult, and counsel the pastor(s) and staff on matters pertaining to priorities in the use of gifts, skills, and time and priorities for the demands and effectiveness of the mission and ministry of the congregation.
- (5) To provide evaluation at least annually for the use of the pastor(s) and staff in an ongoing effective ministry and for identifying continuing educational needs and plans.
- (6) To communicate and interpret to the congregation the nature and function of ministry in The United Methodist Church regarding open itinerancy, the preparation for ordained ministry, and the Ministerial Education Fund.
- (7) To develop and approve written job descriptions and titles for associate pastors and other staff members in cooperation with the senior pastor. The term associate pastor is used as a general term to indicate any pastoral appointment in a local church other than the pastor in charge (see ¶ 339). Committees shall be encouraged to develop specific titles for associate pastors that reflect the job descriptions and expectations.
- (8) To consult with the pastor and staff concerning continuing education and spiritual renewal, to arrange with the church council for the necessary time and financial assistance for the attendance of the pastor and/or staff at such continuing education and spiritual renewal events as may serve their professional and spiritual growth, and to encourage staff members to seek professional certification in their fields of specialization.
- (9) To enlist, interview, evaluate, review, and recommend annually to the charge conference lay preachers and persons for candidacy for ordained ministry (see ¶¶ 247.8 and 310), and to enlist and refer to the General Board of Global Ministries persons for candidacy for missionary service, recognizing that The United Methodist Church affirms the biblical and theological support of persons regardless of gender, race, ethnic origin, or

disabilities for these ministries. Neither the pastor nor any member of the committee on pastor-parish relations shall be present during the consideration of a candidacy application or renewal for a member of their immediate family. The committee shall provide to the charge conference a list of students from the charge who are preparing for ordained ministry, diaconal ministry, and/or missionary service, and shall maintain contact with these students, supplying the charge conference with a progress report on each student.

(10) To interpret preparation for ordained ministry and the Ministerial Education Fund to the congregation.

(11) To confer with the pastor and/or other appointed members of the staff if it should become evident that the best interests of the charge and pastor(s) will be served by a change of pastor(s). The committee shall cooperate with the pastor(s), the district superintendent, and the bishop in securing clergy leadership. Its relationship to the district superintendent and the bishop shall be advisory only.⁹ (See ¶¶ 430-433.)

(12) To recommend to the church council, after consultation with the pastor, the professional and other staff positions (whether employee or contract) needed to carry out the work of the church or charge. The committee and the pastor shall recommend to the church council a written statement of policy and procedures regarding the process for hiring, contracting, evaluating, promoting, retiring, and dismissing staff personnel who are not subject to episcopal appointment as ordained clergy. Until such a policy has been adopted, the committee and the pastor shall have the authority to hire, contract, evaluate, promote, retire, and dismiss non-appointed personnel. When persons are hired or contracted, consideration shall be given to the training qualifications and certification standards set forth by the general Church agency to which such positions are related.

The committee shall further recommend to the church council a provision for adequate health and life insurance and severance pay for all lay employees. In addition, the committee shall recommend that the church council provide, effective on and after January 1, 2006, 100 percent vested pension benefits of at least three percent of compensation for lay employees of the local church who work at least 1040 hours per year, are at least 21 years of age, and have at least one year of permanent service. The church council shall have authority to provide such pension benefits through either a denominational pension program administered by the General Board of Pension and Health Benefits or another pension program administered by another pension provider.

(13) To recommend to the charge conference, when the size of the employed staff of the charge makes it desirable, the establishment of a personnel committee. This committee shall be composed of such members of the committee on pastor-parish relations as it may designate and such additional members as the charge conference may determine.

(14) To educate the church community on the value of diversity of selection in clergy and lay staff and develop a commitment to same.

(15) Members of the committee on pastor-parish relations (or staff-parish relations) shall keep themselves informed of personnel matters in relationship to the Church's policy, professional standards, liability issues, and civil law. They are responsible for communicating and interpreting such matters to staff. Committee members should make themselves available for educational and training opportunities provided by the conference, district, and/or other arenas that will enable them to be effective in their work.

(16) To consult on matters pertaining to pulpit supply, proposals for compensation, travel expense, vacation, health and life insurance, pension, housing (which may be a church-owned parsonage or housing allowance in lieu of parsonage if in compliance with the policy of the annual conference), and other practical matters affecting the work and families of the pastor and staff, and to make annual recommendations regarding such matters to the church council, reporting budget items to the committee on finance. The parsonage is to be mutually respected by the pastor's family as the property of the church and by the church as a place of privacy for the pastor's family. The chairperson of the committee on pastor-parish relations, the chairperson of the board of trustees, and the

pastor shall make an annual review of the church-owned parsonage to assure proper maintenance.

9. See *Judicial Council Decision 701*.

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I hope that was helpful to your understanding of how another one of our church committees works. I'll be exploring more committees from time to time.

God bless you and your family as you strive to live your walk with Him.

Yours in Christ,
revfred+

PS. Please don't forget to Invite, Invite and Invite

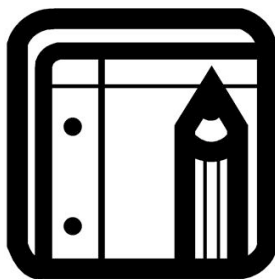
Prayer List

Margaret Barnes	Julia Evans	Arthur Todd	Our Service
Carolyn LeCompte	Ben Evans	Phyllis Flowers	Workers
Laura Dodd	Laurence Lane	Unsaved loved ones	Those needy
Pauline Bradford	Family of Shirley	Families	Our pastors
Steve DePriest	McWilliams	Our Schools	Our church

Updates

Condolences

Our deepest sympathies go out to the family of Shirley McWilliams, who passed away on Monday, August 2, 2010. Memorial services are to be held at St. Paul's UMC on Saturday, August 14, 2010 at 11 a.m. Interment will follow at the Dorchester Memorial Park. A memorial luncheon will be held in the Fellowship Hall of St. Paul's Church after the service. Expressions of sympathy may be sent to Bruce and Amanda McWilliams, 3 Merryweather Drive, Cambridge, MD 21613 and Richard and Donna Orr, 10701 High Mountain Court, Glen Allen, VA 23060



School Supplies Needed

St. Paul's Church will be collecting school supplies to be distributed at our annual "Back To School" Block Party. This year's block party is scheduled for Thursday, August 19th, at 6 p.m. We will be giving out packets containing basic school supplies for any grade. If you would like to donate to this ministry, below is a list of items we would like to include in these packets.

composition notebooks (marble cover)

crayons (no more than 24)

safety scissors

large erasers

2-pocket folders with fasteners

highlighters

pencils

pens

glue sticks

colored pencils

loose leaf paper

Please bring your donations to the church by Sunday, August 15th.

BEAR YE ONE ANOTHER'S BURDENS

There are members of our church who have been out of work during this recession, a frustrating and demoralizing experience. They need to know that they are not alone and that their church family is in this with them. All of us are in contact with other people every day. If we made a serious effort to talk to others about job possibilities we just might be able to help one of our jobless members become employed. People who are job-hunting and want to be a part of this project would need to write their name or initials on a 3x5 card with phone number, skills and experience, and type of job sought. A list could be included in the bulletin and members could start helping with the job-seeking effort. And all of us could pray daily for each person on the list. Prayer is powerful. And so is the sense of being surrounded by a network of God's helpers. **BURDENS LIFTED:** In past weeks, we listed someone looking for clerical work, and now they have found a job that was much needed. Blessings to all who prayed and helped in this job search.



ACTIVITIES UPDATE

THE UNITED METHODIST WOMEN OF ST. PAUL'S

Since the end of 2009 the Martha, Mary and Sarah Circles have been working to develop a plan that would allow us to keep our connection with The United Methodist Women, an organization whose Purpose is to know God and to experience freedom as whole persons through Jesus Christ . . . and to expand concepts of missions through participation in the global ministries of the church, we are supporting this concept with our monetary gifts to Mission through the local district, but we have a need to be working as a unit toward a common goal and we have settled on the following project to minister to those in need in our own community.

We are making plans to create a **“BASEMENT BOUTIQUE”** to be opened in the fall.

WE NEED YOUR HELP TO STOCK OUR BOUTIQUE!!!!

We will be stocking clothing and accessories for men, women and children in all sizes and for all seasons.

There will be marked collection boxes placed throughout the church for your donating convenience. Thank you in advance for your help.

We will keep you informed of our progress as our project comes together!

Last, but not least; if there are women out there who would like to join a circle and become an active member of St. Paul's United Methodist Women, call any of the Circle Leaders listed below:

Martha Circle Leader, Joyce Prah - 410-228-7366

Mary Circle, Leader, Nancy Gale - 410-228-1315

Sarah Circle, Leader, June McKelvey - 410-943-0992

Nursery Needs Assistants

The nursery is in need of adult helpers during the early worship service on Sunday mornings. Safe Sanctuaries requires at least two adults in attendance during any activities with children. Therefore, an adult will be needed to serve *only as an assistant* to the current nursery staff. Anyone interested in helping out is asked to contact Youth Pastor B.J. Smith.



Children's Ministries Schedule

<u>Date</u>	<u>Children's Church</u>	<u>Nursery</u>
8/1/10	Shirley M.	Michelle S. & Lisa P.
8/8/10	Rebecca R. & Sharon T.	Michelle S. & Allison J.
8/15/10	Mary Ruth B. & Heather T.	Cathy M. & Lisa P.
8/22/10	Julia & John L.	Makaye & Josh K.

Be sure to use your contact list if you need to switch Sundays with someone.

Upcoming Events

STOCKHOLDER'S MEETING-RESCHEDULED

ALL OF THE STOCKHOLDERS FOR THIS YEAR'S YOUTH MISSION TRIP ARE CORDIALLY INVITED TO A STOCKHOLDERS' MEETING IN THE FELLOWSHIP HALL AT ST. PAUL'S CHURCH. THE YOUTH WILL BE ON HAND TO DISCUSS WHAT THEY DID ON THEIR MISSION TRIP, AND ANSWER ANY QUESTIONS YOU MIGHT HAVE. THIS MEETING, ORIGINALLY TO BE HELD ON JULY 31ST, HAS NOW BEEN RESCHEDULED FOR SUNDAY, AUGUST 15, 2010 AT 12:30 P.M. WE APOLOGISE FOR ANY INCONVENIENCE THIS MAY HAVE CAUSED.



DATE: August 3, 2010
CONTACT: Amy Schine, Education Consultant
PHONE: 410.749.4940

FOR IMMEDIATE RELEASE

Alzheimer's Association Caregiver Program

The Alzheimer's Association is offering a complimentary education class for caregivers at the Pleasant Day Adult Day Care Center in Cambridge.

The class will be held on **Thursday August 19, 2010, from 2-3:30pm, and the topic presented will be: "The Emotional Journey of Caregiving"**. This program is for anyone who knows or cares for someone with Alzheimer's disease or a related dementia, and would like to learn how to enhance their caregiving coping skills. Topics covered will include: overview of Alzheimer's disease & dementia; how family members can care for themselves while caring for someone with dementia; recognizing the symptoms of caregiver stress; common emotions caregivers experience; tips for being a healthy caregiver; and services offered in the community to help families cope. Light refreshments will be served.

The class is free, but pre-registration is requested. For more information and registration, please contact Pleasant Day Adult Day Care Center at 410-228-0190.

The Alzheimer's Association, the world leader in Alzheimer research and support, is the first and largest voluntary health organization dedicated to finding prevention methods, treatments and an eventual cure for Alzheimer's disease. For 25 years, the donor-supported, not-for-profit Alzheimer's Association has provided reliable information and care consultation; created supportive services for families; increased funding for dementia research; and influenced public policy changes.



Sympathy Luncheon

The Gleaners Sunday School Class and the United Methodist Women of St. Paul's Church will be hosting a sympathy luncheon for the family and friends of Shirley McWilliams. The luncheon will be held in the Fellowship Hall of St. Paul's Church on Saturday, August 14, 2010. Anyone wishing to donate a food item is asked to bring it to the church before 11 a.m. on Aug. 14. If you have any questions, or need further information, please contact Nancy Gale at 410-228-1315.

Upcoming Calendar

Aug. 1, 2010	2	3	4	5	6	7
10a First Sunday Fellowship in Fellowship Hall 11a Holy Communion 1p VBS Decorating Party	6-8:30p Vacation Bible School	6-8:30p Vacation Bible School	6-8:30p Vacation Bible School	6-8:30p Vacation Bible School	6-8:30p Vacation Bible School	
8	9	10	11	12	13	14
1p baptism in Sanctuary		4:30-7 pm Lloyd's Volunteer Fire Co. dinner	6:30p Four:12 Youth Meeting	6-8p Praise Band Practice in Sanctuary		11a Funeral w/ Memorial Luncheon to follow
15	16	17	18	19	20	21
11a radio 12:30p Youth Mission Stockholders' Meeting in Fellowship Hall	6-8p Relay For Life Meeting in Fellowship Hall		6:30p Four:12 Youth Meeting	6-8p Praise Band Practice in Sanctuary 6-8p Back to School Block Party in Parking Lot		
22	23	24	25	26	27	28
	1-6p Blood Bank in Fellowship Hall	6:30p Worship Committee Meeting in Fellowship Hall (Christmas)	6:30p Four:12 Youth Meeting	6-8p Praise Band Practice in Sanctuary 6-8p CCA Back To School Night		8a-4p CCA-"Put Reading First" in Fellowship Hall
29	30	31	Sept. 1, 2010 CCA Classes Begin	2	3	4
8:45a Holy Communion			6:30p Four:12 Youth Meeting 7:30p Choir Practice	6-8p Praise Band Practice in Sanctuary		
5	6	7	8	9	10	11
9:30a First Sunday Fellowship in Fellowship Hall 11a Holy Communion	Labor Day Church Office Closed		4:30-7p Lloyd's VFC Dinner in Fellowship Hall 6:30p Four:12 Youth Meeting 7:30p Choir Practice	6-8p Praise Band Practice in Sanctuary 6:30p Methodist Men Dinner Meeting in Fellowship Hall		Patriot Day

12 Grandparent's Day	13 12n-6p UMW Meeting in Fellowship Hall	14 1-6p Blood Bank in Fellowship Hall	15 6:30p Four:12 Youth Meeting 7:30p Choir Practice	16 6-8p Praise Band Practice in Sanctuary	17	18
19 11a radio	20 7-9p Conference Workshop - "Healthy Church Initiative" in Fellowship Hall & Sanctuary	21	22 6:30p Four:12 Youth Meeting 7:30p Choir Practice	23 6-8p Praise Band Practice in Sanctuary	24	25 9a-12n Randall B. Making Crab Cakes in Kitchen
26 8:45a Holy Communion 12n Dorchester Showcase on High Street, Cambridge	27	28 12n CCA Parent Conferences	29 6:30p Four:12 Youth Meeting 7:30p Choir Practice	30 6-8p Praise Band Practice in Sanctuary	Oct 1, 2010	2
3 9:30a First Sunday Fellowship in Fellowship Hall 11a Holy Communion	4	5	6 4:30-7p Lloyd's VFC Dinner in Fellowship Hall 6:30p Four:12 Youth Meeting 7:30p Choir Practice	7 1-6p Blood Bank in Fellowship Hall 6-8p Praise Band Practice in Sanctuary	8	9
10	11 COLUMBUS DAY	12 6:30p Worship Committee Meeting (Easter)	13 6:30p Four:12 Youth Meeting 7:30p Choir Practice	14 6-8p Praise Band Practice in Sanctuary 6:30p Methodist Men Dinner Meeting in Fellowship Hall	15 CCA - No School For Students	16 Sweetest Day
17 11a radio	18	19 SOUP DAY PREP.	20 SOUP DAY 6:30p Four:12 Youth Meeting 7:30p Choir Practice	21 6-8p Praise Band Practice in Sanctuary	22	23

24	25	26	27 6:30p Four:12 Youth Meeting 7:30p Choir Practice	28 6-8p Praise Band Practice in Sanctuary	29	30
31 8:45a Holy Communion	Nov 1, 2010	2 Election Day 12n CCA Dismissal	3 6:30p Four:12 Youth Meeting 7:30p Choir Practice	4 1-6p Blood Bank in Fellowship Hall 6-8p Praise Band Practice in Sanctuary	5	6 8-11:30a Health Fair in Fellowship Hall
7 Daylight Savings Time Ends 9:30a 1st Sunday Fellowship in Fellowship Hall 11a Holy Communion	8	9	10 6:30p Four:12 Youth Meeting 7:30p Choir Practice	11 Veterans Day 6-8p Praise Band Practice in Sanctuary 6:30p Methodist Men Dinner Meeting in Fellowship Hall	12	13
14	15	16 SOUP DAY PREP.	17 SOUP DAY 6:30p Four:12 Youth Meeting 7:30p Choir Practice	18 6-8p Praise Band Practice in Sanctuary	19	20
21	22	23 12n CCA Dismissal	24 CCA-No School	25 Thanksgiving CCA No School	26 CCA-No School	27
28	29	30	Dec 1, 2010	2	3	4